SEACOR MARINE

Modern Slavery Statement

As of November 12, 2026

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Modern Slavery Statement

This statement is made in alignment with Section 54 of the United Kingdom Modern Slavery Act 2015 and constitutes the modern slavery statement of SEACOR Marine Holdings Inc. and its subsidiaries ("SEACOR Marine").

As a provider of marine and support transportation services to offshore energy facilities worldwide, SEACOR Marine is committed to acting ethically and with integrity in all business activities and relationships. SEACOR Marine has a zero-tolerance approach to all forms of modern slavery, including, but not limited to, slavery, servitude, human trafficking and forced or compulsory labor. This statement sets out the policies and procedures in place to safeguard against modern slavery in our business and our supply chains.

Our Policies and Procedures on Modern Slavery

SEACOR Marine's internal processes help maintain ethical and transparent business practices, and include the following:

- Our **Human Rights Statement** reflects our commitment to respecting and protecting human rights, conducting our business in full compliance with the law, and upholding high ethical standards.
- Our **Code of Business Conduct and Ethics** outlines the legal and ethical business considerations applicable to the conduct of our business, which must be carried out in accordance with high ethical standards and in full compliance with all applicable laws and, even where not required by law, with integrity and honesty, dealing fairly with suppliers, customers, business partners and others.
- We mitigate the risk of modern slavery in our supply chain through our **Supplier Code of Conduct,** which outlines the principles, standards and commitments that we require from our suppliers.
- We maintain systems and procedures around **Reporting and Oversight** to encourage the reporting of concerns, including those related to human rights, and provide a confidential and secure third-party system to facilitate whistleblower reporting.

Training and Awareness

SEACOR Marine conducts trainings on a variety of human rights related issues, including modern slavery, and continually assesses how to strengthen its approach to addressing human rights across all of its business practices.