SEACOR MARINE

Quality, Health, Safety, Security and Environmental Policy

As of November 12, 2026

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Quality, Health, Safety, Security and Environmental Policy

Quality Policy

SEACOR Marine is an innovative marine company providing the highest quality service through dedicated, professional personnel, utilizing modern and efficient equipment. These efforts promote long term reliability, environmental responsibility and value to our customers. The Management of SEACOR Marine is committed to the quality of service to our employees, customers and stockholders by:

- Maintaining and continuously improving the quality of service to our customers
- Operating in a safe and environmentally responsible manner
- Exemplifying the quality of our service through the pride and dedication of each SEACOR Marine employee
- Promoting continuous improvement within the company as part of our dynamic safety and quality management system
- Monitoring, adopting and adhering to new laws, regulations and best practice guidelines as they emerge
- Following management processes that are reliable, consistent and continuously improving to instill confidence in our customers and added value to our stockholders

Health and Safety Policy

SEACOR Marine is committed to the safety and health of all its employees, colleagues and supernumeraries. It is the personal responsibility of every employee, both ashore and at sea, to work safely. This policy and the procedures contained in the Safety Management System are designed to prevent injury and loss of life and to protect the physical assets of the company and its customers.

Our goal is ZERO injuries and incidents

This goal is realistic and attainable when we are fully committed, at all levels, to make it happen. Operating and working safely is good business. It is a benefit to employees, their families and SEACOR Marine. Think Safe, Act Safe, Be Safe. It is the responsibility of all employees to:

- Conduct themselves in a responsible manner
- Work safely and use common sense
- Stop unsafe acts and report unsafe conditions

Furthermore, at SEACOR Marine:

- Working safely and adhering to safety rules, standards and regulatory mandates are conditions of employment
- It is the responsibility of all supervisors to train employees in safe work practices and contingency procedures
- It is essential that all employees learn to recognize and eliminate workplace conditions that may result in an occupational health risk, injury or incident
- When risks cannot be eliminated, special work processes, safety devices, personal protective equipment or other measures must be used to safeguard employees and third parties

Security Policy

SEACOR Marine ensures that all vessels are operated under a company approved security plan with procedures designed to protect people, property and the environment against all known forms of security threats. The known security threats can range from piracy, hijacking, seizure of persons or property, tampering with cargo, equipment or stores, stowaways, smuggling of dangerous substances or devices, armed robbery, theft, unauthorized boarders or cyber security. These security plans are approved by Flag State and/or Class under the International Ship and Port Facility Security Code (ISPS Code).

Environmental Policy

SEACOR Marine strives to minimize our impact on the environment. As a marine services company, we recognize the importance of meeting our responsibility to operate in an environmentally sound manner while protecting the health and safety of our employees and the public.

SEACOR Marine is committed to operating our business in accordance with company environmental goals and all applicable legal requirements. Our organization aims for the continuous improvement of our environmental programs, including the wise stewardship of natural resources and the documentation, implementation, and maintenance of a formal Environmental Management System.

We are dedicated to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular reviews of our efforts.

SEACOR Marine strongly believes that our success is directly linked to the health and safety of our employees, our customers and our reputation as a leader in environmental conservation.

Our Commitment to the Environment and Sustainability

Our goal is to promote sustainability and environmental awareness at all levels of our organization. We are specifically committed to:

- Complying with all applicable environmental legal and regulatory requirements
- Considering the environmental impact of our business activities
- Monitoring and improving our environmental performance
- Preventing pollution and the unintended release of substances that could cause harm to air, water, land or marine wildlife
- Handling and disposing of waste through safe and environmentally sustainable methods
- Implementing sound ballast water management practices
- Incorporating energy efficiency measures in our vessels as well as in our business operations overall
- Promoting and continuing to invest in green technologies that minimize environmental impacts
- Training and encouraging our employees to conduct their activities in an environmentally responsible and sustainable manner
- Promoting the protection and enhancement of biodiversity and ecosystems through employee awareness programs and stakeholder engagement
- Encouraging our suppliers, vendors, customers, contractors, business partners, employees, and other stakeholders to maintain the highest levels of environmental performance and integrity

SEACOR Marine maintains procedures and systems to encourage the reporting of environmental impacts, energy efficiency, water recycling, and all related activities.

Reporting and Oversight

The ultimate responsibility for safety and the prevention of pollution is with senior management, who in turn must ensure that every SEACOR Marine employee is individually accountable for meeting the company's environmental goals. Board-level oversight for the environment is provided by SEACOR Marine's Nominating and Corporate Governance Committee.

Going Forward

We will continually assess how to strengthen our Quality, Health, Safety, Security and Environmental Policy and approach, and we will regularly review our practices. We hope our actions will inspire the same commitment from other organizations around the world.