SEACOR Marine Holdings Inc.

NOMINATING & CORPORATE GOVERNANCE COMMITTEE CHARTER

This Nominating & Corporate Governance Committee Charter was adopted by the Board of Directors (the "Board") of SEACOR Marine Holdings Inc. (the "Company") on November 12, 2026.

This Charter is intended as a component of the flexible framework within which the Board, assisted by its committees, directs the affairs of the Company. While it should be interpreted in the context of all applicable laws, regulations and listing requirements, as well as in the context of the Company's Certificate of Incorporation and Bylaws, it is not intended to establish by its own force any legally binding obligations.

I. PURPOSE

The purpose of the Nominating and Corporate Governance Committee (the "Committee") is to assist the Board by: (i) identifying, screening and reviewing individuals qualified to serve as directors and recommending to the Board candidates for election at the annual meeting of shareholders to fill Board vacancies; (ii) developing, recommending to the Board and overseeing implementation of the Company's Corporate Governance Guidelines and Principles; (iii) reviewing, on a regular basis, the overall corporate governance of the Company and recommending to the Board improvements when necessary; and (iv) overseeing the Company's sustainability, environmental, social and governance initiatives.

In discharging its role, the Committee is empowered to investigate any matter brought to its attention with access to all books, records, facilities and personnel of the Company. The Committee has the power to retain outside counsel, director search and recruitment consultants or other experts and will receive from the Company adequate funding, as determined by the Committee, for payment of reasonable compensation to such advisors. The Committee shall have the sole authority to retain, compensate, terminate and oversee director search and recruitment consultants, who shall be used to identify director candidates and shall be accountable ultimately to the Committee.

II. COMMITTEE MEMBERSHIP

The Committee shall consist of three or more members of the Board, each of whom has been determined by the Board to be "independent" in accordance with applicable rules of the New York Stock Exchange (the "NYSE") and the Company's Director Independence Standards. The members of the Committee shall be appointed by the Board and shall serve for such term or terms as the Board may determine or until earlier resignation or death. The Board may remove any member from the Committee at any time with or without cause.

III. COMMITTEE MEETINGS

The Board shall designate a member of the Committee as chairperson or, in the absence of such a designation by the Board, the Committee shall make such designation. The Committee shall

meet as frequently as circumstances dictate (but in no event less frequently than annually). The Committee is governed by the same rules regarding meetings (including meetings in person or by telephone or other similar communications equipment), action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board.

IV. KEY RESPONSIBILITIES

The following responsibilities are set forth as a guide with the understanding that the Committee may diverge as appropriate given the circumstances. The Committee is authorized to carry out these and such other responsibilities assigned by the Board from time to time, and take any actions reasonably related to the mandate of this Charter.

To fulfill its purpose, the Committee shall:

1. identify, screen and review individuals qualified to serve as directors, consistent with criteria approved by the Board; consider any director candidates recommended by the Company's stockholders pursuant to the procedures set forth in the Company's Corporate Governance Guidelines and described in the Company's proxy statement; consider any nominations of director candidates validly made by stockholders in accordance with applicable laws, rules and regulations and the provisions of the Company's charter documents; review each current director and recommend to the Board whether such director should stand for re-election; and recommend to the Board the nominees for election or re-election at the next annual meeting of shareholders and for filling any Board vacancies subject to any contractual or other commitments of the Company;

2. recommend to the Board for approval, oversee the implementation and effectiveness of, and recommend modifications as appropriate to, the Company's policies and procedures for identifying and reviewing Board candidates, including policies and procedures relating to Board candidates submitted for consideration by shareholders; and review Company disclosures regarding such policies and procedures;

3. review annually with the Board the composition of the Board as a whole, including whether the Board reflects the appropriate balance of independence, sound judgment, business specialization, technical skills, diversity and other desired qualities;

4. develop and recommend to the Board for approval director independence standards in addition to those required by the SEC and NYSE;

5. review periodically the size of the Board and recommend to the Board any appropriate changes;

6. oversee the evaluation of the Board and management;

7. establish and recommend to the Board, oversee the implementation and effectiveness of and recommend modifications as appropriate to, the Company's Corporate Governance Guidelines;

8. consider corporate governance issues that arise from time to time, and develop appropriate recommendations for the Board;

9. oversee the Company's policies, initiatives, strategies, and practices related to environmental, social and/or humanitarian matters, and identify and notify the Board of current and emerging environmental and social trends and issues that may affect the business operations, performance and public image of the Company;

10. review and approve any sustainability or similar reports by the Company regarding the Company's environmental and social initiatives and metrics;

11. consult with the Compensation Committee on matters regarding the compensation of directors;

12. review the Board's committee structure and composition and make recommendations to the Board regarding the appointment of directors to serve as members of each committee and committee chairperson annually;

13. review the Board's leadership structure and make recommendations to the Board regarding appropriate changes to the Board's leadership structure from time-to-time as contemplated by the Company's Corporate Governance Guidelines;

14. make recommendations to the Board regarding CEO succession planning in accordance with the Company's Corporate Governance Guidelines;

15. conduct an annual self-evaluation of the performance of the Committee, including its effectiveness and compliance with this Charter;

16. review and reassess the adequacy of this Charter annually, and propose amendments to the Board as the Committee deems appropriate; and

17. report regularly to the Board on Committee findings, recommendations and any other matters the Committee deems appropriate or the Board requests and maintain minutes or other records of Committee meetings and activities.

V. Delegation of Authority

1. The Committee shall have the authority to delegate any of its responsibilities, along with the authority to take action in relation to such responsibilities, to one or more subcommittees as the Committee may deem appropriate in its sole discretion.