SEACOR MARINE

# Corporate Responsibility Statement

## As of November 12, 2026

**Corporate Address:**
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## Corporate Responsibility Statement

As part of our operations, SEACOR Marine Holdings Inc. ("SEACOR Marine") considers the needs of our stakeholders – our customers, our employees, our suppliers, our investors, and our communities. We recognize the need to conduct our business with integrity, and to do so in a socially and environmentally responsible way that is additive to our society overall. We believe operating responsibly and sustainably contributes to a company's ability to manage risk and create value over the long term.

## Our Commitment

SEACOR Marine ensures that all Corporate Responsibility matters are considered and supported in our operations, and that they are aligned with our stakeholders' best interests.

This Corporate Responsibility Statement applies to activities undertaken by, or on behalf of, SEACOR Marine and its controlled subsidiaries anywhere in the world.

Our employees will adopt the considerations described in this Statement in their daily work activities, and our senior leaders will reference and incorporate these considerations when making decisions in business activities. Our leaders will ensure that appropriate organizational infrastructure and processes are in place to effectively identify, monitor, and oversee Corporate Responsibility matters and performance relevant to our organization.

Our publicly disclosed documents reinforce these assertions and can be found on SEACOR Marine's website (www.seacormarine.com). These documents cover topics including, but not limited to, ethics and conduct, anti-bribery and corruption, conflicts of interest, discrimination and harassment prevention, health and safety, environmental protection, human rights and modern slavery.

## Scope

At SEACOR Marine, we define Corporate Responsibility as follows:

- Conducting business in compliance with all laws and regulations – and in an ethical manner
- Securing the safety of employees and other stakeholders
- Protecting the environment
- Supporting human rights and fostering a diverse, equitable, and inclusive environment

- Contributing to the communities where we operate

This Statement is based on the aforementioned areas, which are described in more detail below and reflect both existing and emerging standards of Corporate Responsibility.

## Compliance and Business Ethics

SEACOR Marine is built on a culture of ethical standards and compliance with applicable laws and regulations. We are committed to safe and responsible operations. Our employees receive regular training on topics including ethics and conduct, conflicts of interest, anti-bribery and corruption, anti-trust and competition, discrimination and harassment prevention, insider trading, cyber security, and other relevant topics.

We have established various policies and procedures with which our employees, officers, directors and suppliers must comply, and we encourage a culture where individuals feel empowered to express their opinions, ideas, and concerns. In terms of business ethics tools and anonymous reporting mechanisms, SEACOR Marine has engaged EthicsPoint, a confidential and secure third-party system, to facilitate whistleblower reporting.

## Safety of Employees and Other Stakeholders

SEACOR Marine abides by all applicable labor, employment, safety, health, and other workplace laws and regulations, both within the United States and the other countries within which we operate.

We are dedicated to promoting a culture in which employees feel responsible for their own safety, the safety of the people around them, and for the environment. We believe that incidents can be prevented with the appropriate training and processes, and that no job is of such importance that it should be pursued at the sacrifice of safety.

We are committed to fostering an industry-leading GOAL ZERO safety culture. We are proud to have a track record of industry-leading safety metrics.

## Protecting the Environment

SEACOR Marine believes that protecting the environment is a direct result of operational excellence, and that it equates to more than just complying with regulations. We recognize that pollution prevention, water conservation, protection of plants and animals, and emissions reduction are key to a sustainable environment. We are proud of our long-standing commitment to environmental progress

in many areas and to harnessing innovation to lessen our impact on the environment and advance our sustainability efforts in our industry.

We respect the goals of the 2015 Paris Climate Agreement and the International Maritime Organization's (IMO) efforts to reduce greenhouse gas (GHG) emissions from ships.

Overall, we recognize that we have a dual challenge in our role as a company that provides transportation services to fulfill the world's growing demand for energy, while also seeking to reduce environmental impacts and climate change risks. We are not deterred by this dual challenge and are striving to be a part of the solution in the world's transition to a lower-carbon economy.

## Supporting Human Rights and Fostering Equal Opportunity

SEACOR Marine respects The Universal Declaration of Human Rights and the principles on fundamental rights set out by the International Labor Organization. Our principle is that where national law and international human rights standards differ, we will follow the higher standard, and where the laws are in conflict, we will adhere to national law, while seeking ways to respect international human rights to the greatest extent possible. We also respect the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights.

Importantly, our recognition of human rights has been embedded in our internal policies, manuals, procedures, and training programs provided to employees.

We strive for an inclusive culture where employees feel empowered to excel. We do not tolerate corruption, harassment, discrimination, forced labor, child labor, modern slavery, or human trafficking in any form.

It is against our policy for any employee to discriminate against an applicant for employment or another employee on the basis of race, color, religion, gender, age, national origin or any other classification protected by applicable law.

We offer equal employment opportunities and are committed to supporting an inclusive environment at all levels of our organization: our Board of Directors, our senior management team, and our employees across all our workforce levels.

## Contributing to Communities

SEACOR Marine recognizes that contributing to the communities where we operate is worthwhile and results in better relationships with stakeholders and helps secure our license to operate. Our leadership

team and our employees regularly donate their time, talent, and financial support to the organizations they care about and the charitable organizations they find meaningful in the communities where they live and work. We are devoted to continuing to give back to our communities in the years ahead.

## Reporting and Oversight

SEACOR Marine's Board of Directors ("Board") oversees our business and assesses risk to ensure high levels of Corporate Responsibility, as well as responsible operations across environmental, social, and governance areas, for the benefit of all our stakeholders. The Nominating and Corporate Governance Committee of the Board assists the Board by providing oversight of SEACOR Marine's sustainability efforts.

## Looking Ahead

SEACOR Marine strives to positively contribute to our society as a responsible company and community partner. Our approach to conducting business seeks to uphold the principles outlined above. Further, we encourage any company or individual conducting business with us to embrace and uphold these principles to the best of their ability.