

# Environmental Policy Statement

As of November 14, 2024

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## Environmental Policy Statement

SEACOR Marine strives to preserve a clean and healthy environment at all times. As a marine services company, we recognize the importance of meeting our responsibility to operate in an environmentally sound manner while protecting the health and safety of our employees and the public.

SEACOR Marine is committed to operating our business in accordance with company environmental policies and all applicable legal requirements. Our organization aims for the continuous improvement of our environmental programs, including the wise stewardship of natural resources and the documentation, implementation, and maintenance of a formal Environmental Management System.

We are dedicated to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular reviews of our efforts.

As a global marine services company, SEACOR Marine strongly believes that our success is directly linked to the health and safety of our employees, our customers and our reputation as a leader in environmental conservation.

## Our Commitment

Our goal is to promote sustainability and environmental awareness at all levels of our organization. We are specifically committed to:

- Complying with all applicable legal and regulatory requirements
- Considering the environmental impact of our business activities
- Monitoring and improving our environmental performance
- Preventing pollution and the unintended release of substances that could cause harm to air, water, land or marine wildlife
- Handling and disposing waste through safe and environmentally sustainable methods
- Implementing sound ballast water management practices
- Incorporating energy efficiency measures in our vessels as well as in our business operations overall
- Promoting and continuing to invest in green technologies that minimize environmental impacts

- Training and encouraging our employees to conduct their activities in an environmentally responsible and sustainable manner
- Promoting the protection and enhancement of biodiversity and ecosystems through employee awareness programs and stakeholder engagement
- Encouraging our suppliers, vendors, customers, contractors, business partners, employees, and other stakeholders to maintain the highest levels of environmental performance and integrity

SEACOR Marine maintains procedures and systems to encourage the reporting of environmental impacts, energy efficiency, water recycling, and all related activities.

## Reporting and Oversight

SEACOR Marine maintains procedures and systems to encourage the reporting of environmental impacts, energy efficiency, water recycling, and all related activities.

The ultimate responsibility for safety and the prevention of pollution is with senior management, who in turn must ensure that every SEACOR Marine employee is individually accountable for meeting the company's environmental goals. Board-level oversight is provided by SEACOR Marine's Nominating and Corporate Governance Committee.

## Going Forward

We will continually assess how to strengthen our approach to protecting the environment, and we will regularly review our environmental policies and practices. We hope our actions will inspire the same commitment from other organizations around the world.